

UNIVERSITY OF ECONOMICS - VARNA
FACULTY OF FINANCE AND ACCOUNTING
DEPARTMENT „LEGAL STUDIES“

ACCEPTED BY:

Rector:

(Prof. Dr. Plamen Iliev)

SYLLABUS

SUBJECT: “ LABOUR AND SOCIAL INSURANCE LAW”;

DEGREE PROGRAMME: „Accounting“; BACHELOR`S DEGREE

YEAR OF STUDY: 3rd; SEMESTER: 6;

TOTAL STUDENT WORKLOAD: 180 h.; incl. curricular 60 h.

CREDITS: 6

DISTRIBUTION OF WORKLOAD ACCORDING TO THE CURRICULUM

<i>TYPE OF STUDY HOURSE</i>	WORKLOAD, h.	TEACHING HOURS PER WEEK, h
CURRICULAR: incl. <ul style="list-style-type: none">• LECTURES• SEMINARS (lab. exercises)	30 30	2 2
EXTRACURRICULAR	120	-

Prepared by:

1.
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2.
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I. ANNOTATION

The course is aimed at teaching Accountancy Students. It includes subjects linked to the explanation of the main problems in Labour and Social Insurance law. The subjects cover the legal status and functions of the main institutions and the legal relationships between the two discussed branches of law.

This teaching material aims to help students to receive knowledge in the area of labour and social insurance relations. This knowledge will be really important in their practice as future specialists and makes easier their integration into their chosen profession. The study of Labour and Social Insurance Law in the process of the students, which study Accountancy, is part of the requirements and standards, which they need to cover, in order to become competence as graduate expert accountants.

The course of lectures reflects the current changes and gives up to date information and analysis relating to the legal relations which have been considered.

The expected results of studying the subject of Labour and Social Insurance Law by economics students can be summarized in the following points: Attaining basic knowledge in the area of Labour and Social Insurance Legislation; understanding the fundamentals of the main labour and social insurance institutions; Real application of the acquired legal knowledge by the practical translation into the specialist economic disciplines; Developing skills for using specialized legal documents (Labour Act, Social Insurance Act etc...) as well as the related secondary legal acts and regulations, interpretation of the legal framework and its application in the work of the economist.

II. THEMATIC CONTENT

No.	TITLE OF UNIT AND SUBTOPICS	NUMBER OF HOURS		
		L	S	L.E.
UNIT 1. SUBJECT OF THE LABOUR LAW. METHOD OF LEGAL REGULATION.SOURCES OF LABOUR LAW. EMPLOYMENT RELATIONSHIP.		2	2	
1.1	Subject, method and sources of Labour Law			
1.2	Employment relationship			
UNIT 2. EMPLOYMENT CONTRACT		2	2	
2.1	General characteristics. Conclusion.			
2.2	Contents of the employment contract.			
2.3	Types of employment contracts.			
UNIT 3. WORKING HOURS . REST AND LEAVES		2	2	
3.1	Concept of working time. Types of working time.			
3.2	Essence of rest and types of rest			
3.3	Essence of leaves and types of leaves			
UNIT 4. LABOUR REMUNERATION		2	2	
4.1	General characteristics			
4.2	Additional and other labour remunerations			
		2	2	

UNIT 5. WORK DISCIPLINE AND DISCIPLINARY LIABILITY				
5.1	Concept of work discipline			
5.2	Concept of disciplinary liability. Breaches of work discipline. Types of breaches			
5.3	Disciplinary sanctions			
UNIT 6. FINANCIAL LIABILITY OF THE PARTIES OF AN EMPLOYMENT RELATIONSHIP		2	2	
6.1	Financial liability of employer			
6.2	Financial liability of factory or office worker			
UNIT 7. TERMINATION OF EMPLOYMENT RELATIONSHIP		2	2	
7.1	General characteristics			
7.2	Types of termination			
UNIT 8. GENERAL CHARACTERISITICS OF THE INSURANCE LAW. INSURANCE RELATIONS		2	2	
8.1	Concept and types of public social insurance. Insurance system. Subject, method and sources of the insurance law.			
8.2	General characteristics and types of insurance relations.			
UNIT 9. INSURED PERSONS. CONTRIBUTORS. INSURANCE ORGANS.		2	2	
9.1	Insured persons. Concept and types. Contributors. Concept and types.			
9.2	Insurance organs.			
UNIT 10. SOCIAL INSURANS RISKS		2	2	
10.1	Social insurance risk – essence and characteristics. Insured event.			
10.2	Types of social insurance risks.			
UNIT 11. CONTRIBUTION. CONTRIBUTORY INCOME. CONTRIBUTORY SERVICE.		2	2	
11.1	Essence of the contribution. Distribution of the social insurance contributions. Terms and procedure of payment.			
11.2	Concept of contributory income. Determination of the contributory income, on which social insurance contributions are due. Concept and types of contributory service. Calculation and proof.			
UNIT 12. SHORT TERM INSURANCE		2	2	
12.1	General characteristics. Essence of the insurance benefits			
12.2	Types of insurance benefits			
UNIT 13. RETIREMENT INSURANCE. TYPES OF PENSIONS. PENSIONS PROCEDURES.		2	2	
13.1	General characteristics and subjects.			
13.2	Stages of the pension procedure. Procedure for granting and modification of pensions.			

UNIT 14. HEALTH INSURANCE. INSURED PERSONS. HEALTH INSURANCE CONTRIBUTIONS. CONTRIBUTORY INCOME.		2	2	
14. 1	General characteristics – concept and types. Subjects of health insurance. Insured persons. Insurers. Medical care providers and professional organizations.			
14. 2	Insured social risks. Health insurance contributions – essence and procedure of payment.			
UNIT 15. VOLUNTARY HEALTH INSURANCE		2	2	
15. 1	General characteristics			
15. 2	Sources			
Total:		30	30	

III. FORMS OF CONTROL:

No. by row	TYPE AND FORM OF CONTROL	№	extra-curricular, h.
1.	Midterm control		
1.1.	Test and written questions	2	20
1.2.	Project work – written on a predefined theme	1	30
1.3.	Work with statutory instruments	1	15
1.4.	Comparative-legal research	1	15
Total midterm control:		5	80
2.	Final term control		
2.1.	Examination (test)	1	40
Total final term control:		1	40
Total for all types of control:		6	120

IV. LITERATURE

REQUIRED (BASIC) LITERATURE:

1. АНДРЕЕВА, А., ЙОЛОВА, Трудово и осигурително право. В., 2014

RECOMMENDED (ADDITIONAL) LITERATURE:

1. МРЪЧКОВ, В., Осигурително право, С., Сиби, 2010
2. МРЪЧКОВ, В., Трудово право, С., 2012 г.
3. МРЪЧКОВ, В., ВАСИЛЕВ, А., ШОТЛЕКОВ, И., МИНГОВ, Е., Коментар на Кодекса за задължително обществено осигуряване, ИК “Труд и право”, С., 2000
4. СРЕДКОВА, Кр., Осигурително право, Четвърто преработено и допълнено издание, С., 2012
5. АНДРЕЕВА, А.Г. ЙОЛОВА, Юридическа отговорност и контрол за спазване на трудовото и осигурително законодателство, В., 2010
6. АНДРЕЕВА, А.Г. ЙОЛОВА Административнонаказателна отговорност за нарушения на трудовото и осигурително законодателство – Годишник на ИУ-Варна, том 80/2008
7. АНДРЕЕВА, А.Г. ЙОЛОВА Наказателноправна защита на трудовите и осигурителни правоотношения – Известия на ИУ-Варна, бр.3/2008г